



Position Description

Taiohi Kaimihi Youth Practitioner

Hours: 30-35 hours per week, negotiable
Reporting to: Chief Executive, Anamata Board
Salary range: TBC
Location:

Background:

Anamata is a 'youth one stop shop' service providing health care and social support to young people aged 12-24. We provide a sexual and reproductive health clinic for all ages. Our wraparound model allows us to address health needs while also addressing social and developmental issues which are often the underlying determinants of ill health and poor outcomes for young people.

We work from a youth development/health promotion model that emphasises the importance of the connections of young people to their communities, families, schools and peers, and has a focus on fostering resilience and supporting young people to make positive decisions. Anamata's multi-disciplinary team (MDT) includes Nurses, Doctors, Youth Workers and our whanau support. The Anamata team works to reduce barriers so that people are able to access the support they need.

Anamata is a Charitable Trust governed by a Trust Board. Board members are selected from the community. The Board sets the strategic direction for Anamata, monitors and supervises results, ensures our values are upheld and ensures accountability to stakeholders.

The purpose of this role is to contribute to the growth of Anamata youth development programmes and to implement effective, evidenced-based, programmes, and activities for young people in the Taupō District.

The key accountabilities for this role will be:

- To work within the youth team to create an environment of participation and engagement to support leadership, confidence and self-esteem in young people.
 - To promote the development of young people by positive role modelling, building and facilitating healthy relationships, and providing information and support to meet their full potential.
 - To work with young people and partners to plan and deliver social and other programmes and activities
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Person Specification:

We are looking for someone who:

- Has team leader experience, including managing staff, preferably in a health/social service setting
- Has experience working with young people, and is passionate about working with young people
- Has an understanding of and commitment to the principles of Te Tiriti o Waitangi, and is committed to improving Maori health and service access
- Has an understanding of and commitment to the Youth Development Strategy Aotearoa, Ottawa Charter, and is committed to improving youth health and service access for all ages
- Has great people skills and can build relationships easily
- Is a developer of people and has the ability to build teams
- Has an understanding of primary care and the wider health environment
- Has advocacy skills, and the courage to challenge and change
- Works collaboratively and in partnership
- Has an ability to evaluate and undertake research to promote the health and development of young people
- Maintains a relevant health practice registration e.g. nursing, social work, addictions
- Brings an equity focus to improving the health and wellbeing of young people particularly rangatahi Maori, and LGBTQI young people
- Has excellent written and verbal communication skills

Accountabilities	Key Tasks	Measures
Youth Support	<ul style="list-style-type: none"> ▪ In all youth work be guided by the Code of Ethics for Youth Work in Aotearoa New Zealand. ▪ Design, deliver and evaluate youth programmes, ideally using a co-design methodology to ensure programmes and activities are relevant, focused on what young people want and need, and the outcomes contribute to Anamata mission ▪ Build and maintain healthy relationships with young people and their whanau. ▪ Provide information to improve social and health literacy, and to assist young people to navigate appropriate pathways into services and opportunities. ▪ Support young people to stay connected to whanau, peers, community, and engage with education, training or employment. ▪ Assist young people to make and keep appointments with services that support them and accompanying them if required. ▪ Work with other agencies and service providers for the benefit of young people. ▪ Where intervention is needed, work with the Youth Space team, service partners and others as appropriate. ▪ Maintain an up to date knowledge of service developments to enable effective support of young people. ▪ Provide mentoring and coaching to youth in need of guidance and direction in consultation with the appropriate staff and services as needed ▪ Collaborate, network and develop strong, productive outcome based relationships with youth, social service and community partners, funders and stakeholders. 	

	<ul style="list-style-type: none"> ▪ Encourage youth participation at Anamata and support Anamata to have friendly and inviting atmosphere for young people. ▪ Maintain and contribute to a safe and youth friendly hang out/drop in space. ▪ Work effectively within the adult: youth partnership model Anamata is implementing. 	
<p>Programmes and activities</p>	<ul style="list-style-type: none"> ▪ Work collaboratively and effectively with other Anamata Staff to implement events and activity planning, implementation and evaluation. Link Anamata youth programmes into existing cultural, social, sporting and recreational organisations and activities ▪ Support colleagues to facilitate/provide programmes, activities and events and projects ▪ Implement procedures to ensure all young people, volunteers and others involved in programmes and activities are safe and that their wellbeing is of paramount importance in planning and execution ▪ Ensure the planning of all projects, include budget lines being developed and managed effectively. That these are aligned to the strategic and annual plans. ▪ Work with young people and the Anamata team to develop and maintain social media and print communication in relation to events and activities 	
	<ul style="list-style-type: none"> ▪ Identify personal development needs and attend training and development opportunities as agreed with the Manager ▪ Participate in professional supervision and other identified individual and team development activities. ▪ Participate in monthly Taupo Youth Network meetings and other appropriate networking fora. 	<ul style="list-style-type: none"> ▪ Administrative, service delivery and Health and Safety policies are reviewed according to Policy Schedule ▪ Maintains accreditation ▪ All quality assurance requirements are met on time

		<ul style="list-style-type: none"> Data is gathered, analysed and reported to the Board, staff and stakeholders as appropriate
	<ul style="list-style-type: none"> Establish and maintain excellent relationships with stakeholders and partner organisations Adhere to organisational policies and procedures, legislation and best practice guidelines. Participate in the Health & Safety programme reporting incidents and accidents promptly. Identify workplace hazards and undertake personal responsibility for monitoring own behaviour in relation to hazards. Demonstrate a commitment to quality improvement in all aspects of practice including using appropriate review processes to ensure a high standard of work is maintained. Work effectively with others, promoting effective team functioning. 	<ul style="list-style-type: none"> The Board receives a monthly update on key stakeholder relations Participates in relevant local, regional and national networks
Professional development	<ul style="list-style-type: none"> Participate in annual performance review and professional development plan with Manager & Clinical Lead Attend monthly internal supervision with Manager 	<ul style="list-style-type: none"> Participates in annual performance review and professional development plan with Manager & Clinical Lead Attends monthly internal supervision with Manager